



**POSITION ANNOUNCEMENT**  
**Electrical Instructor**  
**Energy Systems Technology**  
**August 19, 2010 - Open Until Filled**

Walla Walla Community College (WWCC) is seeking applicants to fulfill the full time non-tenured faculty role of Electrical Instructor in the area of Energy Systems Technology.

**GENERAL RESPONSIBILITIES:**

The relationship of the faculty member to the student is one of teacher, mentor, and facilitator of learning. These positions report to the College's Vice President of Instruction-Workforce Education and will be responsible to teach assigned classes, prepare teaching materials, assign grades, maintain records, and consult with students as required by the instructional division.

**ESSENTIAL FUNCTIONS:**

- Provide instruction in assigned classes.
- Schedule and advise students for classes each quarter; mentor students.
- Monitor and evaluate student progress and maintain competency assessment records.
- Participate in general faculty functions
  - Student Advising
  - Curriculum Development
  - College Committees
  - Professional Development

**QUALIFICATIONS:**

- Associate Applied Arts and Science degree in Electrical, or satisfactory completion of Trade School or Apprenticeship, with a minimum of five years of related work in the electrical field and current electrical journeyman license.

**COMPETENCIES:**

- Ability to effectively combine an array of methods to enhance understanding, including demonstrations, lectures, group discussions and activities, individual activities, etc. Understand which teaching methods best serve the student's needs, interests, and ability to learn.
- Ability to develop accurate standards to measure learning or administer testing or other evaluations to determine effectiveness and ensure a high level of comprehension has been achieved.
- Ability to build constructive working relationships with industry employers.
- Ability to teach basic and advanced electrical courses to include safety, electrical theory, electrical applications, electronic basics, control basics, programmable logic controls, direct digital controls, National Electrical Code, Motors and Motor Controls, Power Generation and Distribution
- Ability to teach to the needs of the Power Generation, Environmental, Electrical, and Wind Industries.
- Ability to recognize the value of cultural, ethnic, gender and other individual differences in people.

**TERMS/CONDITIONS OF EMPLOYMENT:**

This is a full-time non-tenure track faculty appointment. WWCC has a negotiated contract with the Association for Higher Education. A copy of the current [AHE contract](#) is available on the college web site. All faculty members are required to maintain a professional improvement plan. Persons hired must be able to provide acceptable documentation of lawful authorization to work in the United States within three (3) days of employment and official transcripts. Candidate may be subject to a criminal history background check as a condition for consideration of employment

(over)

**SALARY:**

The College has a negotiated faculty salary schedule. Employee placement on the schedule is determined by education level and professional experience. Salary range for this 176-day contract is \$45,700 – \$54,100. The Washington community college system has an excellent faculty benefit program including medical, dental, life, and long-term disability insurance; paid sick leave; and retirement plan. The college also supports faculty professional development.

**DATES OF EMPLOYMENT:**

September 2010.

**APPLICATION PROCEDURE:**

**This position will remain open until filled with the screening of applications on Monday August 30, 2010.** A complete application consists of the following numbered items. Resumes alone will not substitute for an official application.

1. Letter of interest detailing how you meet the qualifications and competencies for this position.
2. [WWCC Faculty/Administrative Application Form](#)
3. Detailed resume including names and contact information for 3 professional references.
4. Academic transcripts (*unofficial transcripts are acceptable at time of application*)
5. [Profile Data form](#) (*optional*)

Electronic application materials may be downloaded via the links in the numbered items above or from the WWCC website at [www.wwcc.edu](http://www.wwcc.edu). Application materials may also be obtained by contacting the Human Resource Office via e-mail: [personnel@wwcc.edu](mailto:personnel@wwcc.edu), phone: (509) 527-4323, address: Walla Walla Community College, 500 Tausick Way, Walla Walla, WA 99362. Completed applications must be submitted to the Human Resource Office via the e-mail or street address listed above. Responsibility for submission of required documents rests with the applicant. It will be to the applicant's advantage to submit materials promptly in order to be considered for this position. Documents submitted as a part of the application process become the property of Walla Walla Community College and cannot be returned. Applicants are encouraged to retain copies of their application materials. Finalists may be invited to the College for an interview at the candidate's expense.

**The status of this position as indicated on the Walla Walla Community College website at [www.wwcc.edu](http://www.wwcc.edu) will inform all applicants as to where the College is in the process of hiring. No other notice will be given regarding the position status.** Should the same or another position open for which you would like to apply, you must submit another application form and any other materials pertinent for the new opening. WWCC reserves the right and may exercise the option to make a hiring decision at any time. WWCC also reserves the right to not fill this position, reject all applicants, reopen the position or make a direct appointment.

**EEO/AFFIRMATIVE ACTION/ DISABILITY ACCOMMODATION:**

Walla Walla Community College is committed to provide equal opportunity and nondiscrimination for all educational and employment applicants as well as for its students and employed staff, without regard to race, color, creed, national origin, sex, sexual orientation, including gender expression/identity, marital status, age (over 40), the presence of any sensory, mental, or physical disability, the use of trained guide dog or service animal by a person with a disability, or status as a Vietnam and/or disabled veteran, National Guard member or reservist in accordance with the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Federal Rehabilitation of 1973, the Americans with Disabilities Act of 1990, and any other applicable Federal and Washington State laws against discrimination. The Human Resources Office is accessible to persons with disabilities. If you need accommodation in the application/ employment process, please call (509) 527-4323 - TDD (509) 527-4412.

**THE COLLEGE:**

Walla Walla Community College is a comprehensive institution providing professional-technical, transfer, transitional studies, and extended learning programs at the postsecondary level. Most programs are located on the 110-acre Walla Walla campus site, which was established in 1974. Programs are also offered at the Clarkston Center in Clarkston, Washington; at Department of Corrections Facilities in Walla Walla, Connell and Yakima, Washington; and at other off-campus locations. Over 13,612 students enroll annually. Full-time equivalent enrollment in 2008-2009 was more than 4,977 full-time equivalent students.