

# Workplace Safety and Health Bill of Rights

- A workplace free of known safety and health hazards.
- Timely and effective first aid treatment for on-the-job injuries.
- Express safety concerns without fear of discrimination or retaliation.
- The right to file a safety complaint
- The right to file a safety and health discrimination complaint.
- The right to have an employee or safety committee member accompany the WISHA compliance inspector.
- Safety and Health citations posted in the workplace.
- Regular documented safety meetings.
- Mandatory Personal Protective Equipment.



## IBEW Local Union 77 Safety Committee



Reference Article 15 Section 15 of the IBEW Constitution

**President: Rick Johnson**  
**Business Manager/Financial Secretary: Don Guillot**  
**District 1: Art Locken II, Bill Meyer, and Jonathan Dickenson**  
**District 2: Damian Hernandez**  
**District 3: Jessie Grad**  
**District 4: Ryan Cromer**  
**Staff Representatives: Lou Walter, G. David Hutchins**

### IBEW Local 77

321 16th Ave S  
Seattle, WA 98144

Seattle Phone: 206.323.4505  
Kennewick Phone: 509.783.4136  
Spokane Phone: 509.328.8670

Email: [ibew77@ibew77.com](mailto:ibew77@ibew77.com)  
Website: [www.ibew77.com](http://www.ibew77.com)



## IBEW Local Union 77 Safety Vision

At the end of the day



everyone goes home...

Without injury or illness