



MODERN
Electric Water Company
reliably serving the Spokane Valley since 1905

OPEN POSITION

JOB TITLE: JOURNEYMAN LINEMAN

JOB TYPE: UNION/ REGULAR FULL-TIME

SALARY: \$48.00/HOUR

This position will remain open until filled.

Modern Electric Water Company (Modern) is a customer owned, not-for profit corporation, engaged in providing high quality, economical electric and water utility services for the benefit of residents and businesses in the Spokane Valley.

Modern Electric Water Company is searching for a **full-time Journeyman Lineman** to join our team. This full-time Journeyman Lineman position receives a competitive salary commensurate with experience and position responsibilities. Our linemen are responsible for the construction, maintenance, operations, and outage restoration on the cooperative's distribution facilities. The position also involves climbing poles, considerable walking and standing, frequent lifting, exposure to weather extremes and after-hours response to system outages as well as customer inquiries.

As a full-time journeyman lineman, you would be eligible for an excellent benefits package, including medical, dental, life insurance, short-term and long-term disability, a 457 deferred compensation plan with a company match provision, paid holidays and paid personal time off. If this sounds like the career opportunity that you have been looking for, apply today!

How to Apply:

Interested individuals must submit a Modern Electric Water Company Employment Application and a current resume. We ask that you please include a cover letter indicating why you are interested in this position and what you can contribute, based upon your experience and education. Please forward your resume, application and cover letter via email to hr@modernelectricwater.com with Journeyman Lineman as the subject line. Resumes, applications, and cover letters may also be sent to Modern Electric Water Company, Human Resources Dept., P.O. BOX 14008, Spokane Valley, WA 99214.

Education & Qualification Requirements:

- Minimum age of 18.
- High school diploma or its equivalent.
- Completion of an accredited apprenticeship program recognized by the Joint Apprenticeship Training Committee and the I.B.E.W.
- Possess and maintain a valid unrestricted Class A Commercial Driver's License with Air Brake and Trailer endorsements
- Electrical theory and construction including rigging; overhead and underground construction standards.
- State laws governing construction.

- Current First aid/ CPR and flagger's card (*or the ability to obtain one within 30 days*)
- Member in good standing of the IBEW.
- Familiar with W.A.C. 296-45 standards and certified in OSHA 1910.269 training
- Must be able to work various shifts, standby duties (on call) and over time as required, including weekends and holidays
- Ability to perform essential duties in an environment that entails a variety of weather conditions and extreme temperatures.
- Must live within twenty (20) miles and thirty (30) minutes of Modern's headquarters

Additional Requirements

This position is regulated by the Department of Transportation (DOT) and the Federal Motor Carrier Safety Administration (FMCSA) under Title 49 CFR Part 382 and Part 40. Any applicant/employee who is licensed and would operate a commercial vehicle for the Company will be subject to drug and alcohol testing under the Company's FMCSA drug and alcohol testing programs. Any employment, transfer, or promotion offer made for this position is contingent upon taking and passing a drug test prior to the commencement of the new role. If an applicant/employee fails the drug test, any offer of employment, transfer, or promotion will be revoked.

Modern Electric Water Company's Commitment to Equal Opportunity

Modern Electric Water Company is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to, among other things, race, color, gender, national origin, ancestry, religion, physical or mental disability, age, veteran status, sexual orientation, gender identity or expression, marital status, pregnancy, citizenship, or any other factor protected by anti-discrimination laws.

Modern Electric Water Company will make reasonable accommodation to assist a qualified person with a disability in the job application, interview process, and to perform the essential functions of the job whenever possible, where undue hardship would not be created for Modern Electric Water Company. If you wish to discuss potential accommodations related to applying for employment at our company, please contact Human Resources via email at hr@modernelectricwater.com



Modern Electric Water Company

JOB DESCRIPTION

JOB TITLE: JOURNEYMAN LINEMAN

EXEMPT (Y/N): N	ANNUAL SALARY: PLEASE SEE UNION CONTRACT
DEPARTMENT: ELECTRIC (1)	SUPERVISOR: ELECTRIC SUPERINTENDENT

Job Summary:

To install, remove, maintain, operate, repair and test overhead and underground high and low voltage electrical distribution systems and sub-transmission electrical systems.

Reporting Relationships:

Work under the supervision of a Journeyman Lineman Lead, or Electric Crew Foreman who make assignment and periodically reviews work.

Essential Functions and Responsibilities (other responsibilities may be assigned):

- Drive and operate line and bucket trucks and other equipment used in the maintenance of high and low voltage electrical distribution systems.
- Frame, erect and climb poles.
- Install wire, cable, cutouts, switches, transformers, utility communication cables and other equipment to construct and maintain high and low voltage electrical distribution systems and sub-transmission electrical systems.
- Install meters and current transformers; transfer high and low voltage conductors from one structure to another.
- Cut gains and install cross arms, pins and insulators.
- Use live line tools and high voltage electrical distribution and utility communications circuits by removing poles, cable, conductors, cross arms, and transformers using a variety of tools and equipment including skids, derricks, and hoists.
- Repair street light standards and wires and install new lights and fixtures.
- Install and remove services from poles and transformers and underground cable.
- Performs service connects and disconnects relating to delinquent accounts, collects money, delivers final shut off warning notices, and performs check reads as needed, by coordinating with the Crew Leader (Line Foreman) or the Line Superintendent, as assigned.
- Interpret electrical plans, drawings, prints and joint pole authorization.
- Use hoist, grip, rope, block, baker board (insulated platform) and other tools.
- Digging of pole and anchor holes and determining they are in accordance with specifications.
- Take oil samples from high and low voltage electrical distribution equipment for testing.
- Being responsible for maintaining the best care and use of assigned vehicles and equipment.
- Account for material and time.

Knowledge, Skills & Abilities:

- Properly and safely operate line and bucket trucks and other construction and maintenance equipment associated with the construction and maintenance of high and low voltage overhead and underground electrical distribution systems.
- Construct and maintain electrical lines and equipment using aerial lift devices and work in close proximity to energized high and low voltage electrical lines.
- Provide quality training and guidance to Apprentice Linemen.
- Skill in the use of tools, instruments, and equipment as related to electrical work.
- Ability to understand and follow complex oral and written instructions.
- Ability to read and understand blueprints.
- Ability and willingness to learn a wide variety of skilled tasks required in electrical construction and maintenance work.
- Ability to learn and observe safety practices and procedures relating to work on an energized transmission and distribution system.
- Ability to establish and maintain effective working relationships with co-workers, other Modern employees and the public.
- Safely operate high and low voltage electrical test equipment;
- Physically capable of climbing wood poles and steel structures.

Education & Qualification Requirements:

- Minimum age of 18.
- High school diploma or its equivalent.
- A Journey Lineman's certificate is required, and qualified by successful completion of a recognized apprenticeship program and by written exam as a journeyman.
- At least one year of high school or one term of college algebra with a grade of "C" or better. (*official transcript required*)
- Possess and maintain a valid State Class A Commercial Driver's License with Air Brake and Trailer endorsements.
- Electrical theory and construction including rigging; overhead and underground construction standards;
- State laws governing construction;
- Current 1st aid and flagging card (*or the ability to obtain one within 30 days*)
- Member in good standing of the IBEW.
- Possess and maintain a valid telephone number.
- Must be able to work various shifts, standby duties (on call) and over time as required, including weekend and holidays
- Ability to perform essential duties in an environment that entails a variety of weather conditions and extreme temperatures.
- Must live within 20 miles and thirty minutes of Modern's headquarters.

Physical Demands, Sensory Requirements, Work Environment & Conditions:

- Manipulate, visually inspect and count currency, coins, cards and other documents.
- Use both hands, arms and legs to stoop, bend, push and pull items up to 50 pounds
- Crouching, stooping, reaching, twisting, turning, and balancing required while climbing and working on power poles
- Flexibility and strength to use a jackhammer and dig.
- Adequate color vision to determine color of wire and insulators
- Sufficient dexterity to install and tighten wire with rubber gloves, to use an eight-foot fiberglass hot stick to move "energized" wires and operate switches.
- Some travel may be required, may be asked to take occasional trips out of the Spokane Valley area in order to attend training classes and seminars.
- The ability to speak, read, write, and communicate using the English language fluently is required.
- Work pressure, disturbances of work flow, and/or irregularities in work schedule are expected and occur on an intermittent basis.
- Due to the nature of work assignments, incumbents are exposed to live electricity, dirt, dust, and other allergenic substances, and possibly to toxic and/or poisonous substances including PCB's; work in all types of inclement weather conditions to include excessive heat, cold, wind and rain.

The Journey Line Worker (Journeyman Lineman) shall have full authority to carry out the duties and responsibilities of this position in conformity with established policies and procedures. The Journey Line Worker (Journeyman Lineman) shall comply with and carry out the policies and procedures adopted by the Association by exerting the best effort and ability possible.

This employee is encouraged to use initiative and good judgment in making decisions, remembering that Modern's best interest can be affected by their actions and should feel free to make suggestions regarding improving Modern's operations and efficiency. Approval of the Crew Leader (Line Foreman) or the Line Superintendent shall be secured in making decisions when policies or procedures are not clear and further explanation is needed.

The statements on this job description are intended to describe the general nature and level of work being performed by incumbents. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required by all incumbents. Incumbents may perform other duties as assigned. Nothing contained above should be construed to be a guarantee of or assurance of employment. Employees are expected to meet the standards of work performance and to perform their jobs competently, to maintain satisfactory interpersonal relations with coworkers as well as supervisors, and to conduct themselves appropriately in the work place. Failure to meet these standards in the judgment of management may result in discipline up to and including discharge. Disputes resulting from implementation of this position description are subject to the provisions described in the most recent version of the "Agreement between Modern Electric Water Company and Local Union No. 77"